

## HUMAN RESOURCES DEPARTMENT

600 West Fourth Street  
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Date: January 13, 2015  
To: Board of Supervisors  
From: Mary J. Thee, Human Resources Director/Asst. County Administrator  
Subject: Settlement of PPME Contract

We concluded a two year agreement with the Secondary Roads Unit/PPME. We were able to negotiate some minor contractual language changes and agree to streamline the performance evaluation form, combining some competency areas. We have tentatively agreed to a 2 year agreement with the general wage increases as follows: FY16 - 2.5% and FY17 2%. Additionally we made modifications to the Healthy Lifestyles (aka wellness) program that we believe will assist in reducing long term medical costs. The employees have agreed to increase the accountability of the program, increase in the premium differential and include their spouses in the testing cycle. We have expanded the options to improve their health and have a \$10 premium reduction if the spouse voluntarily participates.

If you have additional questions about the terms of the agreement, please let me know. The final agreement when signed will be posted on the County

Cc: Dee Bruemmer, County Administrator  
Jon Burgstrum, County Engineer

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

January 15, 2015

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT  
COUNTY AND PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES  
LOCAL 2003

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Public Professional and Maintenance Employees Local 2003 is hereby approved. That the agreement shall be in effect July 1, 2015 through June 30, 2017.

Section 2. This resolution shall take effect immediately.